

2012 NORTH CENTRAL TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
11-3011	Administrative Services Managers	150	\$23.71	\$49,310	\$12.93	\$29.10	\$32,930	\$49,240	\$64,360
11-2011	Advertising and Promotions Managers	20	\$35.45	\$73,740	\$17.62	\$44.36	\$38,750	\$59,340	\$109,610
11-1011	Chief Executives	570	\$46.59	\$96,910	\$12.36	\$63.70	\$39,080	\$79,270	\$126,310
11-3021	Computer and Information Systems Managers	80	\$29.73	\$61,840	\$21.01	\$34.09	\$50,250	\$60,320	\$73,610
11-9021	Construction Managers	140	\$33.80	\$70,300	\$21.17	\$40.11	\$51,620	\$63,610	\$80,690
11-9032	Education Administrators, Elementary and Secondary Sc	300	n/h	\$59,070	n/h	n/h	\$52,520	\$60,650	\$68,990
11-9031	Education Administrators, Preschool and Child Care Cen	30	\$22.55	\$46,890	\$16.18	\$25.73	\$36,230	\$45,530	\$57,460
11-9041	Engineering Managers	70	\$37.20	\$77,380	\$24.87	\$43.37	\$60,520	\$76,210	\$93,640
11-3031	Financial Managers	270	\$36.45	\$75,820	\$20.55	\$44.41	\$50,810	\$69,900	\$91,300
11-9051	Food Service Managers	390	\$18.91	\$39,320	\$11.79	\$22.47	\$27,700	\$39,960	\$46,350
11-1021	General and Operations Managers	1,510	\$32.75	\$68,110	\$17.13	\$40.55	\$43,150	\$58,050	\$80,820
11-3051	Industrial Production Managers	140	\$30.20	\$62,810	\$18.37	\$36.11	\$45,210	\$61,370	\$81,960
11-1031	Legislators	130	n/h	\$27,830	n/h	n/h	\$16,510	\$17,740	\$18,960
11-9081	Lodging Managers	20	\$10.52	\$21,890	\$8.37	\$11.60	\$17,210	\$18,900	\$27,180
11-9199	Managers, All Other	70	\$23.73	\$49,370	\$15.03	\$28.09	\$37,230	\$47,610	\$59,080
11-2021	Marketing Managers	50	\$36.91	\$76,770	\$18.97	\$45.88	\$44,600	\$67,730	\$90,110
11-9111	Medical and Health Services Managers	290	\$33.84	\$70,380	\$24.48	\$38.52	\$57,370	\$67,740	\$78,200
11-9131	Postmasters and Mail Superintendents	60	\$29.75	\$61,870	\$20.03	\$34.60	\$51,810	\$63,060	\$76,860
11-9141	Property, Real Estate, and Community Association Mana	110	\$13.71	\$28,530	\$10.21	\$15.47	\$21,840	\$24,840	\$30,850
11-2031	Public Relations Managers	30	\$31.78	\$66,090	\$18.71	\$38.31	\$43,410	\$61,680	\$73,430
11-3061	Purchasing Managers	60	\$28.35	\$58,960	\$17.61	\$33.71	\$43,130	\$57,980	\$75,150
11-2022	Sales Managers	200	\$34.63	\$72,020	\$20.17	\$41.86	\$47,960	\$59,880	\$86,660
11-9151	Social and Community Service Managers	80	\$20.01	\$41,610	\$13.61	\$23.20	\$31,460	\$41,280	\$51,440
11-3071	Transportation, Storage, and Distribution Managers	70	\$38.12	\$79,290	\$16.19	\$49.08	\$38,850	\$56,700	\$88,420
13-2011	Accountants and Auditors	350	\$27.93	\$58,090	\$17.60	\$33.10	\$42,560	\$53,740	\$67,150
13-2021	Appraisers and Assessors of Real Estate	40	\$20.62	\$42,890	\$13.43	\$24.21	\$30,530	\$44,290	\$54,230
13-2031	Budget Analysts	*	\$22.13	\$46,030	\$18.89	\$23.75	\$40,190	\$44,050	\$47,090
13-1199	Business Operations Specialists, All Other	160	\$20.85	\$43,370	\$12.33	\$25.11	\$28,870	\$41,260	\$54,540
13-1031	Claims Adjusters, Examiners, and Investigators	70	\$29.51	\$61,380	\$20.46	\$34.04	\$47,790	\$63,140	\$70,790
13-1041	Compliance Officers, Except Agriculture, Construction, H	120	\$23.06	\$47,950	\$13.86	\$27.65	\$34,660	\$48,930	\$57,990
13-1051	Cost Estimators	50	\$21.41	\$44,530	\$14.61	\$24.80	\$33,020	\$38,740	\$54,570
13-2041	Credit Analysts	30	\$23.30	\$48,460	\$14.96	\$27.47	\$32,970	\$37,040	\$54,760
13-2072	Loan Officers	250	\$32.01	\$66,580	\$16.79	\$39.62	\$40,220	\$59,670	\$94,870
13-1111	Management Analysts	40	\$33.03	\$68,690	\$16.03	\$41.52	\$37,560	\$57,390	\$100,530
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	170	\$23.19	\$48,230	\$14.15	\$27.71	\$33,990	\$44,840	\$58,810

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JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
13-2082	Tax Preparers	80	\$21.60	\$44,930	\$9.59	\$27.60	\$22,880	\$45,510	\$57,110
13-1022	Wholesale and Retail Buyers, Except Farm Products	60	\$22.85	\$47,540	\$14.37	\$27.10	\$32,130	\$44,420	\$60,170
17-3011	Architectural and Civil Drafters	*	\$15.59	\$32,430	\$12.98	\$16.90	\$26,540	\$29,060	\$36,930
17-3022	Civil Engineering Technicians	*	\$21.72	\$45,180	\$13.09	\$26.03	\$30,180	\$43,810	\$59,720
17-2051	Civil Engineers	40	\$30.97	\$64,410	\$21.25	\$35.82	\$48,470	\$60,690	\$73,670
17-3023	Electrical and Electronic Engineering Technicians	90	\$19.51	\$40,590	\$11.87	\$23.34	\$27,570	\$39,600	\$52,830
17-2071	Electrical Engineers	30	\$30.97	\$64,410	\$25.38	\$33.76	\$55,500	\$63,420	\$71,710
17-2072	Electronics Engineers, Except Computer	*	\$38.73	\$80,560	\$29.42	\$43.39	\$67,810	\$82,180	\$92,810
17-3029	Engineering Technicians, Except Drafters, All Other	30	\$20.71	\$43,070	\$16.54	\$22.79	\$39,330	\$43,020	\$47,290
17-2199	Engineers, All Other	40	\$36.23	\$75,370	\$19.37	\$44.66	\$49,480	\$78,630	\$95,510
17-3025	Environmental Engineering Technicians	*	\$18.66	\$38,810	\$14.25	\$20.86	\$31,600	\$39,620	\$45,190
17-2081	Environmental Engineers	*	\$32.44	\$67,470	\$14.70	\$41.31	\$32,910	\$77,100	\$89,690
17-2112	Industrial Engineers	*	\$28.34	\$58,950	\$16.46	\$34.28	\$39,650	\$53,330	\$71,050
17-3013	Mechanical Drafters	30	\$20.95	\$43,580	\$13.92	\$24.47	\$34,010	\$39,390	\$51,240
17-3027	Mechanical Engineering Technicians	20	\$19.48	\$40,510	\$17.36	\$20.53	\$37,970	\$41,180	\$44,590
17-2141	Mechanical Engineers	70	\$31.65	\$65,830	\$25.40	\$34.78	\$54,440	\$62,110	\$74,390
17-3031	Surveying and Mapping Technicians	60	\$17.23	\$35,850	\$12.28	\$19.71	\$27,450	\$32,980	\$43,370
17-1022	Surveyors	20	\$21.00	\$43,680	\$8.59	\$27.20	\$18,690	\$43,500	\$65,440
19-1029	Biological Scientists, All Other	60	\$29.11	\$60,550	\$17.22	\$35.06	\$45,540	\$58,400	\$75,770
19-4021	Biological Technicians	30	\$16.41	\$34,140	\$10.32	\$19.46	\$22,460	\$31,310	\$41,880
19-4031	Chemical Technicians	20	\$20.89	\$43,440	\$11.97	\$25.35	\$27,820	\$35,430	\$44,980
19-2031	Chemists	*	\$31.53	\$65,590	\$21.02	\$36.79	\$46,470	\$66,540	\$73,920
19-3031	Clinical, Counseling, and School Psychologists	40	\$25.22	\$52,470	\$19.41	\$28.13	\$46,840	\$52,520	\$57,680
19-1031	Conservation Scientists	*	\$33.05	\$68,740	\$19.45	\$39.85	\$47,460	\$77,990	\$84,860
19-2041	Environmental Scientists and Specialists, Including Health	30	\$23.05	\$47,940	\$17.41	\$25.87	\$38,290	\$44,550	\$54,580
19-4093	Forest and Conservation Technicians	30	\$15.60	\$32,440	\$11.63	\$17.58	\$26,910	\$33,160	\$36,980
19-3051	Urban and Regional Planners	*	\$19.78	\$41,130	\$15.65	\$21.84	\$35,950	\$41,860	\$46,280
21-1021	Child, Family, and School Social Workers	270	\$16.51	\$34,340	\$14.16	\$17.69	\$31,840	\$34,710	\$37,580
21-1012	Educational, Vocational, and School Counselors	240	\$21.50	\$44,710	\$16.66	\$23.91	\$39,550	\$45,280	\$52,800
21-1091	Health Educators	40	\$22.41	\$46,620	\$13.29	\$26.98	\$31,130	\$45,710	\$57,960
21-1022	Medical and Public Health Social Workers	100	\$22.57	\$46,950	\$15.67	\$26.02	\$39,580	\$48,640	\$56,980
21-1023	Mental Health and Substance Abuse Social Workers	80	\$14.89	\$30,970	\$12.80	\$15.94	\$26,830	\$29,490	\$34,150
21-1014	Mental Health Counselors	40	\$15.03	\$31,260	\$10.03	\$17.52	\$24,020	\$28,680	\$35,330
21-1092	Probation Officers and Correctional Treatment Specialists	120	\$16.13	\$33,550	\$12.37	\$18.02	\$27,910	\$33,010	\$37,870
21-1015	Rehabilitation Counselors	340	\$9.14	\$19,000	\$8.25	\$9.58	\$16,920	\$18,410	\$20,380

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							25%	median	75%
21-1093	Social and Human Service Assistants	130	\$12.27	\$25,520	\$9.28	\$13.76	\$20,470	\$23,470	\$30,570
21-1029	Social Workers, All Other	20	\$17.51	\$36,430	\$9.32	\$21.61	\$21,720	\$31,000	\$45,650
23-1023	Judges, Magistrate Judges, and Magistrates	20	\$35.84	\$74,560	\$7.99	\$49.77	\$18,280	\$61,770	\$132,240
23-1011	Lawyers	90	\$38.05	\$79,140	\$21.62	\$46.27	\$52,500	\$67,280	\$100,150
23-2011	Paralegals and Legal Assistants	90	\$16.19	\$33,670	\$12.08	\$18.24	\$26,000	\$29,660	\$36,930
25-3011	Adult Literacy, Remedial Education, and GED Teachers	80	\$21.92	\$45,600	\$18.20	\$23.78	\$40,040	\$45,240	\$52,520
25-1011	Business Teachers, Postsecondary	*	n/h	\$41,820	n/h	n/h	\$27,400	\$38,900	\$54,320
25-9099	Education, Training, and Library Workers, All Other	*	\$21.13	\$43,960	\$16.66	\$23.37	\$35,930	\$43,200	\$52,200
25-2021	Elementary School Teachers, Except Special Education	1,690	n/h	\$40,620	n/h	n/h	\$36,040	\$41,040	\$45,430
25-9021	Farm and Home Management Advisors	*	\$22.04	\$45,850	\$15.74	\$25.19	\$33,960	\$39,460	\$62,850
25-9031	Instructional Coordinators	160	\$19.81	\$41,210	\$14.29	\$22.58	\$33,640	\$39,530	\$46,010
25-2012	Kindergarten Teachers, Except Special Education	270	n/h	\$38,960	n/h	n/h	\$34,130	\$38,330	\$44,430
25-4021	Librarians	*	\$21.52	\$44,760	\$17.48	\$23.54	\$39,990	\$45,130	\$51,790
25-4031	Library Technicians	*	\$9.79	\$20,370	\$8.12	\$10.63	\$16,890	\$18,440	\$22,390
25-2022	Middle School Teachers, Except Special and Vocational	840	n/h	\$40,900	n/h	n/h	\$36,810	\$41,390	\$45,380
25-1072	Nursing Instructors and Teachers, Postsecondary	*	n/h	\$45,160	n/h	n/h	\$29,670	\$45,700	\$54,690
25-2011	Preschool Teachers, Except Special Education	280	\$13.66	\$28,420	\$8.40	\$16.30	\$18,750	\$23,430	\$37,800
25-1193	Recreation and Fitness Studies Teachers, Postsecondar	30	n/h	\$31,870	n/h	n/h	\$25,190	\$31,230	\$38,870
25-2031	Secondary School Teachers, Except Special and Vocati	960	n/h	\$42,830	n/h	n/h	\$38,400	\$42,550	\$46,600
25-3021	Self-Enrichment Education Teachers	*	\$10.73	\$22,330	\$8.32	\$11.94	\$16,880	\$18,280	\$19,690
25-2041	Special Education Teachers, Preschool, Kindergarten, a	280	n/h	\$41,290	n/h	n/h	\$36,130	\$41,670	\$46,280
25-9041	Teacher Assistants	2,050	n/h	\$18,720	n/h	n/h	\$16,700	\$17,990	\$19,280
25-3999	Teachers, Primary, Secondary, and Adult, All Other (OE	290	n/h	\$23,000	n/h	n/h	\$16,830	\$18,330	\$22,470
25-2023	Vocational Education Teachers, Middle School	20	n/h	\$36,540	n/h	n/h	\$32,110	\$36,440	\$42,050
25-1194	Vocational Education Teachers, Postsecondary	180	\$19.82	\$41,230	\$12.78	\$23.35	\$32,180	\$43,330	\$50,250
25-2032	Vocational Education Teachers, Secondary School	250	n/h	\$41,200	n/h	n/h	\$35,840	\$40,920	\$45,920
27-3041	Editors	*	\$14.68	\$30,530	\$12.50	\$15.77	\$26,640	\$29,960	\$34,630
27-1023	Floral Designers	70	\$10.30	\$21,420	\$8.09	\$11.40	\$17,190	\$19,030	\$25,280
27-1024	Graphic Designers	110	\$17.58	\$36,570	\$11.90	\$20.43	\$26,780	\$33,760	\$43,930
27-3091	Interpreters and Translators	30	\$19.54	\$40,630	\$16.98	\$20.81	\$39,000	\$42,070	\$45,150
27-1026	Merchandise Displayers and Window Trimmers	*	\$11.67	\$24,280	\$9.20	\$12.91	\$20,500	\$23,460	\$28,270
27-2041	Music Directors and Composers	30	\$18.67	\$38,830	\$16.05	\$19.98	\$34,600	\$39,530	\$43,940
27-2012	Producers and Directors	30	\$27.62	\$57,450	\$10.88	\$35.99	\$25,950	\$34,850	\$103,130
27-3031	Public Relations Specialists	30	\$19.46	\$40,470	\$13.22	\$22.57	\$29,020	\$36,920	\$49,970
27-3011	Radio and Television Announcers	90	\$11.12	\$23,140	\$8.16	\$12.61	\$17,040	\$18,680	\$24,310

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27-3022	Reporters and Correspondents	20	\$10.27	\$21,360	\$8.39	\$11.21	\$18,610	\$21,300	\$23,850
29-9091	Athletic Trainers	*	n/h	\$42,110	n/h	n/h	\$33,330	\$40,500	\$50,450
29-2031	Cardiovascular Technologists and Technicians	20	\$17.35	\$36,090	\$15.95	\$18.05	\$32,950	\$35,800	\$38,620
29-2021	Dental Hygienists	120	\$27.25	\$56,670	\$19.37	\$31.19	\$42,940	\$51,960	\$71,790
29-1021	Dentists, General	*	\$66.64	\$138,600	\$45.68	\$77.12	\$106,150	\$154,500	\$171,850
29-2032	Diagnostic Medical Sonographers	90	\$27.04	\$56,250	\$21.05	\$30.04	\$46,630	\$55,980	\$66,250
29-2051	Dietetic Technicians	70	\$9.41	\$19,580	\$8.07	\$10.09	\$16,970	\$18,680	\$21,880
29-1031	Dietitians and Nutritionists	50	\$21.55	\$44,810	\$18.10	\$23.27	\$39,780	\$43,710	\$47,630
29-2041	Emergency Medical Technicians and Paramedics	710	\$12.95	\$26,930	\$9.46	\$14.69	\$21,170	\$25,260	\$30,480
29-1062	Family and General Practitioners	40	\$67.77	\$140,960	\$47.32	\$77.99	\$105,470	\$119,330	\$169,690
29-2061	Licensed Practical and Licensed Vocational Nurses	1,890	\$15.67	\$32,600	\$12.85	\$17.08	\$28,680	\$32,850	\$36,410
29-2012	Medical and Clinical Laboratory Technicians	250	\$16.15	\$33,600	\$11.39	\$18.53	\$26,860	\$33,990	\$41,620
29-2011	Medical and Clinical Laboratory Technologists	110	\$25.50	\$53,050	\$19.24	\$28.63	\$44,770	\$53,490	\$60,300
29-2071	Medical Records and Health Information Technicians	170	\$12.96	\$26,950	\$8.91	\$14.98	\$20,150	\$25,360	\$30,080
29-2033	Nuclear Medicine Technologists	20	\$23.05	\$47,950	\$19.55	\$24.80	\$41,830	\$46,670	\$53,910
29-9011	Occupational Health and Safety Specialists	20	\$29.44	\$61,240	\$19.49	\$34.42	\$47,840	\$58,780	\$80,270
29-1122	Occupational Therapists	80	\$34.76	\$72,300	\$28.04	\$38.12	\$61,750	\$70,890	\$82,580
29-2081	Opticians, Dispensing	50	\$14.69	\$30,560	\$11.04	\$16.52	\$25,060	\$30,220	\$36,310
29-1041	Optometrists	30	\$46.48	\$96,670	\$29.27	\$55.08	\$65,480	\$80,610	\$90,560
29-1051	Pharmacists	290	\$59.21	\$123,150	\$50.67	\$63.48	\$109,180	\$121,800	\$136,760
29-2052	Pharmacy Technicians	680	\$13.14	\$27,340	\$9.73	\$14.85	\$22,520	\$27,150	\$31,660
29-1123	Physical Therapists	180	\$41.75	\$86,840	\$29.16	\$48.05	\$68,350	\$82,280	\$93,140
29-1071	Physician Assistants	40	\$31.33	\$65,160	\$17.42	\$38.28	\$40,500	\$78,510	\$87,660
29-1069	Physicians and Surgeons, All Other	220	\$101.48	\$211,070	\$55.87	n/h	\$159,940	n/d	n/d
29-1124	Radiation Therapists	*	\$27.55	\$57,290	\$20.65	\$31.00	\$45,330	\$57,810	\$68,890
29-1111	Registered Nurses	2,390	\$25.87	\$53,800	\$20.60	\$28.50	\$47,110	\$53,230	\$58,810
29-1126	Respiratory Therapists	170	\$22.47	\$46,740	\$19.46	\$23.98	\$41,390	\$45,900	\$52,930
29-2054	Respiratory Therapy Technicians	20	\$21.14	\$43,970	\$17.86	\$22.78	\$39,180	\$43,700	\$48,360
29-1127	Speech-Language Pathologists	90	\$26.42	\$54,950	\$17.85	\$30.70	\$39,670	\$49,290	\$67,990
29-1067	Surgeons	*	n/h	n/h	n/h	n/h	n/h	n/h	n/h
29-2055	Surgical Technologists	160	\$15.34	\$31,910	\$12.69	\$16.67	\$27,030	\$30,090	\$36,580
29-1131	Veterinarians	20	\$42.43	\$88,250	\$34.05	\$46.62	\$75,810	\$83,270	\$90,310
29-2056	Veterinary Technologists and Technicians	60	\$13.24	\$27,540	\$9.70	\$15.01	\$22,680	\$27,400	\$31,280
31-9091	Dental Assistants	110	\$14.63	\$30,420	\$11.88	\$16.00	\$25,410	\$28,390	\$35,820
31-1011	Home Health Aides	400	\$8.85	\$18,410	\$8.13	\$9.22	\$16,590	\$17,950	\$19,370

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31-9092	Medical Assistants	340	\$11.95	\$24,850	\$9.46	\$13.19	\$21,040	\$24,240	\$28,660
31-9093	Medical Equipment Preparers	*	\$16.11	\$33,510	\$12.47	\$17.93	\$26,750	\$29,920	\$38,710
31-9094	Medical Transcriptionists	60	\$14.68	\$30,540	\$11.67	\$16.19	\$25,870	\$31,420	\$35,330
31-1012	Nursing Aides, Orderlies, and Attendants	1,740	\$10.02	\$20,840	\$8.13	\$10.96	\$18,200	\$20,840	\$23,270
31-2011	Occupational Therapist Assistants	50	\$25.05	\$52,110	\$18.69	\$28.23	\$46,090	\$53,880	\$60,490
31-9095	Pharmacy Aides	*	\$9.59	\$19,950	\$8.05	\$10.36	\$18,410	\$20,600	\$22,320
31-2022	Physical Therapist Aides	*	\$10.06	\$20,930	\$8.14	\$11.02	\$17,240	\$19,200	\$23,260
31-2021	Physical Therapist Assistants	160	\$25.57	\$53,180	\$21.46	\$27.62	\$48,400	\$53,840	\$59,250
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	100	\$10.02	\$20,850	\$8.06	\$11.00	\$17,700	\$20,220	\$23,240
33-9011	Animal Control Workers	20	\$13.28	\$27,630	\$10.93	\$14.46	\$24,740	\$27,270	\$29,800
33-3012	Correctional Officers and Jailers	770	\$13.18	\$27,400	\$10.90	\$14.31	\$24,440	\$27,210	\$29,990
33-9091	Crossing Guards	30	\$10.42	\$21,680	\$9.77	\$10.75	\$20,350	\$21,770	\$23,190
33-3021	Detectives and Criminal Investigators	80	\$19.63	\$40,840	\$13.23	\$22.83	\$31,720	\$37,040	\$44,620
33-2011	Fire Fighters	190	\$16.13	\$33,540	\$10.67	\$18.85	\$24,080	\$32,410	\$41,620
33-1011	First-Line Supervisors/Managers of Correctional Officers	40	\$19.90	\$41,380	\$14.29	\$22.70	\$33,820	\$40,720	\$47,330
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	30	\$25.52	\$53,080	\$16.55	\$30.00	\$36,980	\$51,830	\$67,860
33-1012	First-Line Supervisors/Managers of Police and Detective	170	\$26.04	\$54,170	\$19.27	\$29.43	\$43,080	\$52,390	\$64,500
33-1099	First-Line Supervisors/Managers, Protective Service Wor	*	\$22.02	\$45,800	\$13.14	\$26.46	\$28,650	\$49,990	\$60,010
33-3051	Police and Sheriff's Patrol Officers	720	\$17.36	\$36,100	\$12.88	\$19.59	\$29,230	\$34,720	\$41,910
33-9099	Protective Service Workers, All Other	70	\$17.03	\$35,410	\$11.28	\$19.90	\$26,210	\$32,870	\$39,650
33-9032	Security Guards	160	\$11.59	\$24,100	\$8.59	\$13.08	\$19,400	\$22,780	\$28,140
35-3011	Bartenders	190	\$10.10	\$21,000	\$8.01	\$11.14	\$16,850	\$18,490	\$23,870
35-1011	Chefs and Head Cooks	40	\$16.18	\$33,650	\$10.23	\$19.15	\$22,300	\$34,270	\$43,950
35-3021	Combined Food Preparation and Serving Workers, Inclu	3,420	\$8.31	\$17,280	\$8.10	\$8.41	\$16,410	\$17,560	\$18,710
35-2011	Cooks, Fast Food	*	\$8.74	\$18,170	\$8.13	\$9.04	\$16,600	\$17,930	\$19,270
35-2012	Cooks, Institution and Cafeteria	1,450	\$9.22	\$19,190	\$8.13	\$9.77	\$17,200	\$19,130	\$21,670
35-2014	Cooks, Restaurant	580	\$9.50	\$19,760	\$8.06	\$10.22	\$17,000	\$18,760	\$22,180
35-2015	Cooks, Short Order	60	\$8.12	\$16,890	\$8.03	\$8.16	\$16,290	\$17,390	\$18,490
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	90	\$8.52	\$17,710	\$8.00	\$8.78	\$16,380	\$17,570	\$18,760
35-9011	Dining Room and Cafeteria Attendants and Bartender H	200	\$8.81	\$18,330	\$8.02	\$9.21	\$16,680	\$18,130	\$19,820
35-9021	Dishwashers	290	\$8.90	\$18,520	\$8.15	\$9.28	\$16,750	\$18,220	\$19,900
35-1012	First-Line Supervisors/Managers of Food Preparation an	640	\$12.81	\$26,650	\$9.07	\$14.68	\$20,650	\$25,990	\$30,400
35-2021	Food Preparation Workers	800	\$8.56	\$17,810	\$8.13	\$8.78	\$16,520	\$17,750	\$18,980
35-3041	Food Servers, Nonrestaurant	140	\$8.34	\$17,340	\$8.05	\$8.48	\$16,410	\$17,600	\$18,800
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	270	\$8.44	\$17,550	\$8.05	\$8.63	\$16,430	\$17,630	\$18,830

2012 NORTH CENTRAL TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
35-3031	Waiters and Waitresses	1,250	\$8.99	\$18,700	\$8.06	\$9.45	\$16,600	\$17,960	\$19,350
37-1011	First-Line Supervisors/Managers of Housekeeping and J	80	\$14.30	\$29,750	\$9.00	\$16.95	\$21,170	\$27,860	\$35,900
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	40	\$17.34	\$36,080	\$10.98	\$20.53	\$26,240	\$33,950	\$42,660
37-3019	Grounds Maintenance Workers, All Other	20	\$8.66	\$18,020	\$7.91	\$9.04	\$16,360	\$17,610	\$18,860
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	1,840	\$9.83	\$20,440	\$8.07	\$10.71	\$17,240	\$19,270	\$23,010
37-3011	Landscaping and Groundskeeping Workers	410	\$11.10	\$23,090	\$7.96	\$12.67	\$17,350	\$20,060	\$29,730
37-2012	Maids and Housekeeping Cleaners	750	\$8.58	\$17,850	\$8.09	\$8.83	\$16,560	\$17,860	\$19,160
39-3091	Amusement and Recreation Attendants	40	\$10.81	\$22,480	\$8.98	\$11.73	\$19,710	\$22,030	\$25,420
39-9011	Child Care Workers	330	\$8.15	\$16,960	\$8.06	\$8.20	\$16,360	\$17,460	\$18,570
39-1021	First-Line Supervisors/Managers of Personal Service Wo	60	\$14.71	\$30,600	\$9.03	\$17.55	\$20,300	\$29,600	\$37,500
39-9031	Fitness Trainers and Aerobics Instructors	*	\$13.57	\$28,220	\$8.28	\$16.21	\$18,170	\$26,370	\$36,720
39-4021	Funeral Attendants	30	\$9.60	\$19,980	\$7.93	\$10.44	\$16,560	\$17,970	\$20,080
39-5012	Hairdressers, Hairstylists, and Cosmetologists	130	\$13.43	\$27,940	\$8.71	\$15.79	\$19,930	\$24,960	\$31,930
39-2021	Nonfarm Animal Caretakers	40	\$8.83	\$18,360	\$8.11	\$9.19	\$16,540	\$17,820	\$19,100
39-9021	Personal and Home Care Aides	860	\$8.86	\$18,440	\$8.03	\$9.28	\$16,530	\$17,850	\$19,170
39-9032	Recreation Workers	170	\$9.74	\$20,260	\$8.04	\$10.59	\$16,860	\$18,490	\$23,570
39-9041	Residential Advisors	50	\$11.69	\$24,310	\$8.30	\$13.38	\$17,580	\$20,780	\$29,100
41-3011	Advertising Sales Agents	130	\$14.88	\$30,950	\$8.85	\$17.90	\$20,310	\$27,150	\$37,650
41-2011	Cashiers	3,230	\$8.88	\$18,460	\$8.17	\$9.23	\$16,700	\$18,020	\$19,350
41-2021	Counter and Rental Clerks	180	\$10.65	\$22,150	\$8.02	\$11.97	\$17,120	\$19,000	\$26,440
41-9011	Demonstrators and Product Promoters	*	\$9.82	\$20,430	\$8.45	\$10.51	\$17,350	\$19,110	\$23,150
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	170	\$24.61	\$51,200	\$15.25	\$29.30	\$34,870	\$45,690	\$66,920
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,330	\$16.86	\$35,080	\$11.35	\$19.62	\$26,090	\$32,630	\$39,370
41-3021	Insurance Sales Agents	100	\$21.36	\$44,430	\$12.77	\$25.66	\$28,490	\$35,900	\$57,620
41-2022	Parts Salespersons	310	\$14.00	\$29,130	\$10.26	\$15.87	\$25,000	\$30,030	\$34,930
41-2031	Retail Salespersons	3,440	\$10.69	\$22,230	\$8.19	\$11.94	\$17,410	\$19,410	\$24,090
41-9031	Sales Engineers	*	\$53.64	\$111,580	\$37.35	\$61.79	\$84,920	\$125,730	\$140,110
41-3099	Sales Representatives, Services, All Other	170	\$21.08	\$43,860	\$12.26	\$25.50	\$31,000	\$37,560	\$53,830
41-4012	Sales Representatives, Wholesale and Manufacturing, E	770	\$21.90	\$45,550	\$10.40	\$27.65	\$24,500	\$36,090	\$46,770
41-4011	Sales Representatives, Wholesale and Manufacturing, T	160	\$34.01	\$70,740	\$20.65	\$40.69	\$50,370	\$71,010	\$88,800
41-3031	Securities, Commodities, and Financial Services Sales A	60	\$24.95	\$51,890	\$11.26	\$31.79	\$24,490	\$29,300	\$39,230
43-3011	Bill and Account Collectors	250	\$12.29	\$25,550	\$8.77	\$14.04	\$19,660	\$24,150	\$29,920
43-3021	Billing and Posting Clerks and Machine Operators	370	\$13.80	\$28,700	\$9.72	\$15.84	\$22,470	\$27,410	\$33,270
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,010	\$13.98	\$29,080	\$9.27	\$16.33	\$21,470	\$27,760	\$34,800
43-9011	Computer Operators	80	\$13.87	\$28,850	\$8.67	\$16.47	\$19,740	\$26,710	\$35,140

2012 NORTH CENTRAL TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-5021	Couriers and Messengers	70	\$9.23	\$19,200	\$8.01	\$9.84	\$16,530	\$17,870	\$19,210
43-4031	Court, Municipal, and License Clerks	240	\$15.22	\$31,650	\$11.40	\$17.13	\$26,020	\$30,440	\$36,960
43-4041	Credit Authorizers, Checkers, and Clerks	*	\$12.01	\$24,990	\$10.79	\$12.63	\$22,450	\$24,680	\$27,850
43-4051	Customer Service Representatives	1,360	\$13.43	\$27,930	\$8.61	\$15.84	\$19,300	\$25,950	\$34,840
43-9021	Data Entry Keyers	180	\$12.13	\$25,240	\$9.65	\$13.37	\$21,110	\$23,980	\$28,490
43-5032	Dispatchers, Except Police, Fire, and Ambulance	100	\$16.19	\$33,680	\$10.62	\$18.98	\$24,460	\$28,470	\$46,080
43-4061	Eligibility Interviewers, Government Programs	270	\$13.46	\$28,000	\$10.03	\$15.18	\$24,270	\$27,590	\$31,900
43-6011	Executive Secretaries and Administrative Assistants	510	\$16.75	\$34,840	\$11.32	\$19.46	\$26,270	\$33,660	\$41,520
43-4071	File Clerks	130	\$10.30	\$21,430	\$8.07	\$11.42	\$17,800	\$20,440	\$23,800
43-1011	First-Line Supervisors/Managers of Office and Administr	1,190	\$19.81	\$41,200	\$13.08	\$23.17	\$29,950	\$37,160	\$48,550
43-4081	Hotel, Motel, and Resort Desk Clerks	140	\$8.32	\$17,310	\$8.24	\$8.36	\$16,530	\$17,650	\$18,780
43-4161	Human Resources Assistants, Except Payroll and Timek	90	\$15.96	\$33,210	\$12.61	\$17.64	\$28,060	\$32,850	\$37,520
43-4199	Information and Record Clerks, All Other	40	\$14.86	\$30,900	\$10.58	\$17.00	\$24,930	\$29,850	\$36,540
43-9041	Insurance Claims and Policy Processing Clerks	*	\$19.70	\$40,980	\$12.49	\$23.31	\$27,890	\$36,950	\$53,370
43-4111	Interviewers, Except Eligibility and Loan	220	\$11.73	\$24,400	\$8.69	\$13.25	\$19,550	\$22,690	\$28,330
43-6012	Legal Secretaries	*	\$9.58	\$19,920	\$8.43	\$10.15	\$16,860	\$18,240	\$19,620
43-4131	Loan Interviewers and Clerks	340	\$16.49	\$34,300	\$11.63	\$18.92	\$26,360	\$33,050	\$41,610
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	*	\$12.46	\$25,910	\$8.47	\$14.45	\$19,030	\$25,870	\$32,970
43-6013	Medical Secretaries	360	\$10.92	\$22,720	\$8.42	\$12.17	\$18,920	\$21,920	\$25,680
43-5041	Meter Readers, Utilities	110	\$12.98	\$26,990	\$8.68	\$15.13	\$19,490	\$26,540	\$30,240
43-4141	New Accounts Clerks	80	\$14.74	\$30,650	\$9.82	\$17.20	\$22,490	\$28,550	\$37,320
43-9061	Office Clerks, General	2,730	\$11.46	\$23,840	\$8.22	\$13.08	\$18,470	\$22,250	\$27,530
43-9071	Office Machine Operators, Except Computer	40	\$11.07	\$23,030	\$8.09	\$12.56	\$17,510	\$20,540	\$28,940
43-4151	Order Clerks	220	\$12.23	\$25,440	\$8.68	\$14.01	\$19,640	\$25,100	\$29,630
43-3051	Payroll and Timekeeping Clerks	160	\$15.77	\$32,790	\$12.07	\$17.61	\$26,830	\$31,340	\$38,290
43-5031	Police, Fire, and Ambulance Dispatchers	200	\$13.79	\$28,680	\$9.88	\$15.75	\$21,570	\$25,410	\$35,610
43-5051	Postal Service Clerks	70	\$25.64	\$53,340	\$24.63	\$26.15	\$53,080	\$53,100	\$55,230
43-5052	Postal Service Mail Carriers	460	\$23.38	\$48,640	\$18.60	\$25.78	\$40,470	\$48,440	\$57,130
43-5053	Postal Service Mail Sorters, Processors, and Processing	50	\$17.70	\$36,820	\$10.83	\$21.14	\$24,030	\$34,960	\$53,090
43-3061	Procurement Clerks	40	\$15.49	\$32,220	\$10.23	\$18.12	\$23,510	\$32,870	\$39,370
43-5061	Production, Planning, and Expediting Clerks	180	\$17.08	\$35,530	\$10.59	\$20.33	\$24,140	\$31,330	\$44,630
43-4171	Receptionists and Information Clerks	640	\$10.64	\$22,120	\$8.11	\$11.90	\$17,930	\$20,960	\$25,180
43-6014	Secretaries, Except Legal, Medical, and Executive	1,920	\$12.32	\$25,620	\$8.82	\$14.06	\$19,810	\$23,770	\$30,260
43-5071	Shipping, Receiving, and Traffic Clerks	670	\$13.50	\$28,070	\$10.94	\$14.77	\$24,550	\$27,550	\$30,540
43-5081	Stock Clerks and Order Fillers	1,390	\$10.05	\$20,910	\$8.09	\$11.04	\$17,510	\$19,870	\$23,360

2012 NORTH CENTRAL TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-2011	Switchboard Operators, Including Answering Service	130	\$12.68	\$26,370	\$8.84	\$14.60	\$19,770	\$24,100	\$28,540
43-3071	Tellers	600	\$11.32	\$23,540	\$9.17	\$12.39	\$20,260	\$22,860	\$26,500
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	130	\$10.29	\$21,400	\$8.44	\$11.21	\$18,470	\$20,750	\$23,490
45-4021	Fallers	30	\$17.23	\$35,850	\$12.37	\$19.67	\$26,760	\$31,530	\$39,910
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenho	170	\$9.15	\$19,030	\$7.92	\$9.77	\$16,520	\$17,910	\$19,780
45-2093	Farmworkers, Farm and Ranch Animals	80	\$10.55	\$21,940	\$8.07	\$11.79	\$17,210	\$19,150	\$24,150
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	40	\$21.61	\$44,950	\$16.22	\$24.31	\$38,740	\$42,970	\$47,210
45-4023	Log Graders and Scalers	*	\$10.50	\$21,840	\$8.85	\$11.33	\$19,720	\$21,850	\$23,990
45-4022	Logging Equipment Operators	200	\$11.79	\$24,520	\$9.26	\$13.05	\$20,210	\$22,600	\$27,390
47-2031	Carpenters	410	\$16.06	\$33,410	\$11.48	\$18.35	\$25,760	\$31,380	\$39,400
47-2051	Cement Masons and Concrete Finishers	70	\$17.99	\$37,420	\$14.45	\$19.76	\$32,670	\$38,980	\$43,570
47-4011	Construction and Building Inspectors	60	\$16.69	\$34,710	\$9.84	\$20.11	\$22,480	\$35,370	\$45,250
47-2061	Construction Laborers	720	\$13.46	\$27,990	\$10.30	\$15.03	\$22,840	\$26,690	\$30,710
47-2081	Drywall and Ceiling Tile Installers	20	\$14.50	\$30,150	\$11.96	\$15.77	\$26,150	\$31,020	\$34,800
47-2111	Electricians	310	\$18.53	\$38,540	\$12.52	\$21.54	\$29,010	\$40,410	\$46,510
47-5031	Explosives Workers, Ordnance Handling Experts, and Bl	*	\$21.44	\$44,600	\$13.69	\$25.32	\$31,220	\$36,030	\$65,780
47-5099	Extraction Workers, All Other	*	\$13.28	\$27,620	\$13.28	\$13.28	\$26,230	\$27,830	\$29,440
47-1011	First-Line Supervisors/Managers of Construction Trades	400	\$20.51	\$42,660	\$14.26	\$23.64	\$31,670	\$40,270	\$50,500
47-3013	Helpers--Electricians	70	\$10.61	\$22,060	\$8.31	\$11.76	\$17,700	\$21,170	\$26,920
47-4051	Highway Maintenance Workers	490	\$11.88	\$24,720	\$9.34	\$13.16	\$20,690	\$23,640	\$28,040
47-2073	Operating Engineers and Other Construction Equipment	350	\$16.60	\$34,530	\$13.29	\$18.26	\$29,160	\$33,890	\$39,390
47-2141	Painters, Construction and Maintenance	90	\$11.36	\$23,630	\$8.71	\$12.68	\$19,270	\$24,760	\$27,900
47-2071	Paving, Surfacing, and Tamping Equipment Operators	90	\$15.22	\$31,650	\$11.76	\$16.95	\$25,820	\$30,700	\$35,460
47-2151	Pipelayers	180	\$13.24	\$27,530	\$10.57	\$14.57	\$22,520	\$25,570	\$30,080
47-2152	Plumbers, Pipefitters, and Steamfitters	150	\$15.09	\$31,380	\$12.32	\$16.47	\$26,180	\$29,340	\$35,470
47-5051	Rock Splitters, Quarry	*	\$13.39	\$27,840	\$11.88	\$14.14	\$25,370	\$27,810	\$30,250
47-2181	Roofers	210	\$13.00	\$27,040	\$9.07	\$14.96	\$20,800	\$27,200	\$33,180
47-2211	Sheet Metal Workers	*	\$19.67	\$40,920	\$14.03	\$22.50	\$32,700	\$39,890	\$48,920
47-2221	Structural Iron and Steel Workers	*	\$15.62	\$32,480	\$13.40	\$16.72	\$29,440	\$33,270	\$36,160
49-3011	Aircraft Mechanics and Service Technicians	*	\$21.11	\$43,900	\$20.67	\$21.33	\$41,240	\$43,810	\$46,390
49-3021	Automotive Body and Related Repairers	150	\$18.76	\$39,010	\$14.29	\$20.99	\$32,710	\$37,410	\$44,940
49-3023	Automotive Service Technicians and Mechanics	490	\$15.94	\$33,150	\$9.69	\$19.06	\$23,210	\$29,300	\$38,520
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	190	\$13.77	\$28,640	\$9.14	\$16.08	\$21,610	\$28,580	\$34,570
49-9091	Coin, Vending, and Amusement Machine Servicers and	140	\$11.96	\$24,870	\$10.34	\$12.77	\$21,010	\$22,710	\$26,520
49-2011	Computer, Automated Teller, and Office Machine Repair	*	\$12.16	\$25,280	\$8.44	\$14.01	\$19,090	\$23,210	\$28,540

2012 NORTH CENTRAL TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
49-9012	Control and Valve Installers and Repairers, Except Mech	40	\$17.75	\$36,920	\$12.00	\$20.63	\$28,090	\$34,540	\$45,440
49-2092	Electric Motor, Power Tool, and Related Repairers	30	\$16.70	\$34,730	\$12.86	\$18.62	\$31,040	\$35,250	\$39,900
49-2094	Electrical and Electronics Repairers, Commercial and In	60	\$15.05	\$31,300	\$10.55	\$17.30	\$23,190	\$27,150	\$32,620
49-9051	Electrical Power-Line Installers and Repairers	320	\$24.63	\$51,240	\$16.06	\$28.92	\$40,510	\$52,570	\$64,510
49-3041	Farm Equipment Mechanics	40	\$14.04	\$29,200	\$10.91	\$15.60	\$23,900	\$28,300	\$33,740
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	340	\$25.58	\$53,210	\$16.23	\$30.26	\$37,150	\$50,490	\$66,400
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	210	\$16.05	\$33,380	\$9.44	\$19.35	\$19,690	\$34,440	\$42,430
49-9098	Helpers--Installation, Maintenance, and Repair Workers	210	\$12.64	\$26,290	\$9.04	\$14.44	\$20,220	\$24,660	\$29,910
49-9041	Industrial Machinery Mechanics	220	\$18.50	\$38,480	\$14.02	\$20.74	\$31,410	\$39,620	\$44,360
49-9043	Maintenance Workers, Machinery	220	\$15.79	\$32,830	\$12.12	\$17.62	\$27,800	\$33,060	\$37,430
49-9062	Medical Equipment Repairers	*	\$18.32	\$38,110	\$16.69	\$19.14	\$33,660	\$36,280	\$39,220
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	60	\$13.55	\$28,190	\$8.35	\$16.15	\$18,940	\$29,270	\$35,690
49-3051	Motorboat Mechanics	*	\$22.05	\$45,870	\$13.88	\$26.14	\$29,280	\$51,060	\$56,020
49-3053	Outdoor Power Equipment and Other Small Engine Mec	40	\$11.07	\$23,030	\$7.97	\$12.62	\$17,000	\$18,870	\$28,070
49-2098	Security and Fire Alarm Systems Installers	40	\$13.50	\$28,070	\$10.72	\$14.88	\$23,350	\$27,480	\$32,860
49-2022	Telecommunications Equipment Installers and Repairers	260	\$23.40	\$48,680	\$17.18	\$26.51	\$39,100	\$52,250	\$57,070
51-2099	Assemblers and Fabricators, All Other	1,070	\$10.55	\$21,940	\$8.73	\$11.45	\$19,570	\$21,450	\$23,320
51-3011	Bakers	70	\$9.05	\$18,820	\$8.05	\$9.55	\$16,830	\$18,360	\$20,660
51-3021	Butchers and Meat Cutters	120	\$14.19	\$29,510	\$10.67	\$15.95	\$25,010	\$28,780	\$35,120
51-7011	Cabinetmakers and Bench Carpenters	*	\$11.33	\$23,570	\$9.29	\$12.35	\$20,360	\$23,150	\$26,820
51-9191	Cementing and Gluing Machine Operators and Tenders	30	\$11.51	\$23,940	\$10.50	\$12.01	\$21,260	\$22,910	\$25,100
51-9192	Cleaning, Washing, and Metal Pickling Equipment Opera	20	\$9.59	\$19,950	\$8.04	\$10.37	\$18,230	\$20,560	\$22,410
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	190	\$10.42	\$21,680	\$8.17	\$11.55	\$17,660	\$20,280	\$23,990
51-4011	Computer-Controlled Machine Tool Operators, Metal	240	\$10.85	\$22,570	\$8.22	\$12.16	\$18,690	\$21,300	\$23,630
51-9031	Cutters and Trimmers, Hand	70	\$10.25	\$21,320	\$8.25	\$11.25	\$18,680	\$21,230	\$23,120
51-4031	Cutting, Punching, and Press Machine Setters, Operator	430	\$13.06	\$27,170	\$9.42	\$14.88	\$21,710	\$26,430	\$31,510
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	70	\$12.73	\$26,470	\$10.48	\$13.85	\$21,680	\$23,780	\$31,050
51-2022	Electrical and Electronic Equipment Assemblers	30	\$12.88	\$26,780	\$8.43	\$15.10	\$18,810	\$27,700	\$33,880
51-4021	Extruding and Drawing Machine Setters, Operators,	*	\$10.70	\$22,260	\$8.76	\$11.67	\$19,650	\$21,870	\$24,080
51-9041	Extruding, Forming, Pressing, and Compacting Machine	300	\$15.66	\$32,570	\$13.18	\$16.89	\$26,800	\$29,190	\$40,850
51-1011	First-Line Supervisors/Managers of Production and	930	\$20.40	\$42,440	\$14.46	\$23.38	\$32,910	\$40,800	\$49,740
51-3092	Food Batchmakers	60	\$15.26	\$31,750	\$12.99	\$16.40	\$31,110	\$33,500	\$35,900
51-3093	Food Cooking Machine Operators and Tenders	*	\$10.08	\$20,960	\$9.03	\$10.60	\$20,000	\$21,530	\$23,060
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Ten	320	\$14.28	\$29,700	\$12.35	\$15.24	\$25,710	\$27,960	\$30,220
51-9022	Grinding and Polishing Workers, Hand	150	\$10.44	\$21,700	\$9.81	\$10.75	\$20,700	\$22,090	\$23,480

2012 NORTH CENTRAL TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	220	\$14.53	\$30,220	\$12.74	\$15.43	\$26,250	\$28,500	\$30,800
51-9198	Helpers--Production Workers	870	\$11.69	\$24,320	\$8.45	\$13.31	\$19,070	\$24,180	\$29,050
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	650	\$13.49	\$28,060	\$9.67	\$15.40	\$21,820	\$26,400	\$32,650
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	70	\$13.45	\$27,970	\$10.00	\$15.17	\$21,470	\$23,940	\$34,500
51-6011	Laundry and Dry-Cleaning Workers	210	\$9.29	\$19,330	\$8.12	\$9.88	\$16,750	\$18,210	\$20,090
51-4041	Machinists	770	\$16.87	\$35,080	\$13.85	\$18.37	\$31,760	\$35,410	\$39,470
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	120	\$9.97	\$20,730	\$8.21	\$10.84	\$18,670	\$21,020	\$22,880
51-4035	Milling and Planing Machine Setters, Operators, and Ten	130	\$10.30	\$21,420	\$7.98	\$11.46	\$17,650	\$20,710	\$23,880
51-4072	Molding, Coremaking, and Casting Machine Setters,	350	\$13.00	\$27,040	\$10.11	\$14.45	\$21,960	\$25,520	\$32,570
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	200	\$13.17	\$27,400	\$7.97	\$15.77	\$18,050	\$31,760	\$35,030
51-4012	Numerical Tool and Process Control Programmers	30	\$17.48	\$36,360	\$10.45	\$21.00	\$22,910	\$39,300	\$45,860
51-9111	Packaging and Filling Machine Operators and Tenders	990	\$10.61	\$22,070	\$8.10	\$11.86	\$18,350	\$20,960	\$23,660
51-9122	Painters, Transportation Equipment	30	\$18.95	\$39,420	\$10.71	\$23.07	\$23,410	\$30,250	\$52,860
51-9123	Painting, Coating, and Decorating Workers	60	\$11.37	\$23,650	\$8.45	\$12.83	\$19,100	\$22,430	\$28,240
51-4193	Plating and Coating Machine Setters, Operators, and Te	*	\$11.20	\$23,290	\$10.59	\$11.50	\$21,060	\$22,340	\$23,620
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	170	\$12.17	\$25,310	\$9.46	\$13.52	\$20,680	\$23,360	\$31,580
51-6031	Sewing Machine Operators	970	\$10.24	\$21,300	\$8.14	\$11.29	\$17,850	\$20,760	\$24,360
51-2041	Structural Metal Fabricators and Fitters	*	\$17.81	\$37,040	\$13.74	\$19.84	\$31,960	\$36,680	\$43,300
51-2092	Team Assemblers	*	\$11.98	\$24,930	\$9.64	\$13.16	\$21,410	\$24,710	\$28,480
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	30	\$11.10	\$23,080	\$8.73	\$12.28	\$19,700	\$22,270	\$25,910
51-4111	Tool and Die Makers	160	\$19.11	\$39,740	\$14.79	\$21.26	\$35,550	\$41,260	\$45,400
51-6093	Upholsterers	30	\$10.75	\$22,370	\$8.24	\$12.01	\$18,000	\$21,200	\$25,980
51-8031	Water and Liquid Waste Treatment Plant and System	250	\$15.78	\$32,820	\$11.08	\$18.13	\$25,380	\$31,200	\$39,690
51-4121	Welders, Cutters, Solderers, and Brazers	540	\$12.62	\$26,250	\$9.93	\$13.96	\$21,230	\$23,690	\$29,240
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	140	\$15.21	\$31,630	\$12.01	\$16.80	\$26,010	\$29,850	\$37,350
51-7042	Woodworking Machine Setters, Operators, and Tenders,	120	\$11.22	\$23,340	\$9.24	\$12.21	\$20,300	\$22,300	\$24,350
53-3022	Bus Drivers, School	*	\$10.69	\$22,240	\$8.17	\$11.95	\$16,760	\$18,210	\$19,990
53-7061	Cleaners of Vehicles and Equipment	170	\$9.30	\$19,330	\$8.21	\$9.84	\$16,830	\$18,300	\$20,320
53-7011	Conveyor Operators and Tenders	20	\$15.60	\$32,450	\$14.13	\$16.34	\$31,270	\$33,570	\$35,870
53-7021	Crane and Tower Operators	*	\$17.10	\$35,570	\$14.78	\$18.26	\$31,720	\$35,470	\$39,750
53-3031	Driver/Sales Workers	650	\$15.76	\$32,780	\$8.45	\$19.42	\$19,040	\$29,050	\$43,770
53-7032	Excavating and Loading Machine and Dragline Operator	50	\$17.32	\$36,020	\$15.57	\$18.19	\$32,700	\$35,680	\$38,890
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	210	\$16.81	\$34,970	\$11.83	\$19.31	\$26,180	\$32,300	\$42,440
53-1031	First-Line Supervisors/Managers of Transportation	180	\$16.95	\$35,250	\$9.80	\$20.52	\$23,670	\$32,140	\$44,190
53-7051	Industrial Truck and Tractor Operators	760	\$11.09	\$23,070	\$8.03	\$12.62	\$18,390	\$22,470	\$26,490

2012 NORTH CENTRAL TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
53-7062	Laborers and Freight, Stock, and Material Movers,	2,300	\$11.10	\$23,100	\$8.14	\$12.59	\$18,320	\$21,760	\$26,580
53-7063	Machine Feeders and Offbearers	140	\$11.66	\$24,250	\$9.73	\$12.63	\$20,770	\$22,940	\$27,350
53-7064	Packers and Packagers, Hand	870	\$9.27	\$19,290	\$8.12	\$9.85	\$17,040	\$18,740	\$21,570
53-7081	Refuse and Recyclable Material Collectors	280	\$10.64	\$22,120	\$8.04	\$11.93	\$17,550	\$20,330	\$25,550
53-6031	Service Station Attendants	110	\$9.41	\$19,570	\$8.14	\$10.05	\$17,160	\$19,000	\$22,010
53-3041	Taxi Drivers and Chauffeurs	120	\$8.21	\$17,080	\$8.14	\$8.25	\$16,530	\$17,610	\$18,690
53-6041	Traffic Technicians	50	\$14.87	\$30,940	\$12.55	\$16.04	\$26,620	\$29,930	\$35,110
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,920	\$16.91	\$35,160	\$11.44	\$19.64	\$26,030	\$31,800	\$43,080
53-3033	Truck Drivers, Light or Delivery Services	470	\$15.65	\$32,550	\$9.08	\$18.93	\$20,770	\$27,230	\$41,240

* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The NORTH CENTRAL TENNESSEE BALANCE OF STATE consist of the following counties: CAMPBELL, CLAIBORNE, CLAY, CUMBERLAND, DE KALB, FENTRESS, HANCOCK, JACKSON, JOHNSON, MORGAN, OVERTON, PICKETT, PUTNAM, ROANE, SCOTT, WARREN AND WHITE in TN.